



**J. FLETCHER CREAMER, JR.**  
**Chief Executive Officer**  
**J. Fletcher Creamer & Son, Inc.**

J. Fletcher Creamer, Jr. is a man who was destined for the construction industry from his earliest days. He was born into the fourth generation of *Creamers* to head management of J. Fletcher Creamer & Son, Inc., a family owned construction company based in Hackensack, NJ, which has been engaged in the construction industry since 1923. "Fletch" began his career with the company after attending Fairleigh Dickinson University where he majored in Business Administration. Starting out with the company as a laborer, he effectively filled many positions along his way to becoming President, a position he held from 1982 until 2006. He was appointed its Chief Executive Officer in 2006. During his 24-year reign as President, the company experienced steady growth and is now ranked one of the most successful utility and heavy construction contractors in the nation.

His passion for excellence in the workplace is complemented by his active involvement with professional and community associations. He was elected President of the Utility and Transportation Contractors of New Jersey, a trade organization with a statewide membership of 1,300 contractors. Fletch served on the UTCA's Board of Directors for 14 years and is well known for his extraordinary service on the organization's labor committee, earning him the Ronald L. Weiner Award.

Fletch also serves as Co-Chairman of the New Jersey Laborers-Employers Cooperation and Education Trust; Trustee of the National Laborers-Employers Cooperation and Education Trust, a Trustee of the Laborers Local 472 & 172 Pension and Welfare Fund; and past service as Chairman of the Board of Trustees of the Construction Industry Advancement Program of New Jersey. These positions of responsibility symbolize Fletch's dedication to the construction trade as well as his stature and reputation among his peers in the industry.

His civic and charitable endeavors include member of the Board of Governors of Hackensack University Medical Center - Chairman 2007; Board of Directors of the New Jersey Alliance for Action, Director of Commerce and Industry Association of New Jersey; and VIPS – Volunteers In Protective Services mentoring underprivileged children. He is also an active member of the Bergen County 200 Club, which assists families of police, fire and ambulance squads whose members are injured in the performance of their duties, and past service on the Council of Regents of Felician College.

The 1997 Boys' Towns of Italy *Humanitarian of the Year Award* shares a place on his mantle along with the 1995 Colleen Giblin Foundation Humanitarian Achievement Award and the Boy Scouts of America Award as their 1989 Man of the Year. He was named one of the Top 100 Business People in the State by Business News.

Fletch is an avid sports enthusiast who enjoys large game sports fishing, football and hockey. He always finds time in his busy schedule to go to the Meadowlands for his favorite home teams, the Devils and the Giants.

He resides in Park Ridge with his wife Edie. Daughter Kelly, the 5<sup>th</sup> generation of Creamers to work in the family business, is 29 years old and a company Purchasing Agent. Son, Fletch, works in Real Estate and his interest is Property Management.